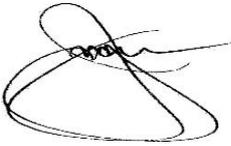




**SOUTH WEST GAUTENG TECHNICAL AND VOCATIONALTM
EDUCATION AND TRAINING COLLEGE**
EDUCATION OF DISTINCTION

Quality Management System Student Unrest Policy

**This policy on Student Unrest has been issued on
the authority of the College Council of South
West Gauteng TVET College**

Student Unrest Policy		
Department: Student Support Services		
Responsibility: Assistant Director		
<p>Prepared and submitted by the Accounting Officer to Council</p>  <p>Date: 12 December 2025</p>	<p>Adopted by Council (Signed by Chairperson obo Council)</p>  <p>Date: 12 December 2025</p>	<p>Implementation</p> <p>Date: 12 December 2025</p>

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AMENDMENT AND APPROVAL RECORD

Rev No.	Page No.	Amendment Description	Originator	Approved By	Date

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1. Background and Context

South West Gauteng TVET College is committed to ensure an environment in which freedom of expression is encouraged. It accepts that this means, students will not always agree with College actions and policies and that, they may seek to use the College as a site to express their views on a range of issues via student unrest. College Management must be mindful of a need to preserve the welfare of the wider College community (Internal and External stakeholders).

2. Purpose of the Policy

2.1 To support constructive relations in the College.

2.2 To promote mutual respect between students and College staff.

2.3 To prescribe criteria, guidelines and procedures to be followed during student unrest.

3. Scope of the Policy

3.1 This is an internal SWGC policy document designed to guide student unrest.

3.2 This is a College-wide policy that must apply to all students involved in unrest on the College's physical or technological property.

4. Definitions, Acronyms and Abbreviations

4.1. **SAPS** - South African Police Services.

4.2. **SWGC** – South West Gauteng TVET College.

4.3. **SRC** -Student Representative Council.

4.4. **Student** - means a registered student at the College whether, Exam Only, full or part-time.

4.5. **SMT** - Senior Management Team of the College.

4.6. **SSS** - Student Support Services.

5. Legislative Framework and Best Practice Regulations

5.1. The South African Constitution, (1996).

5.2. Student Support Services Framework.

5.3. College Policies and other applicable Laws and Legislations.

5.4. CET Act No, 16 of 2006 as amended.

5.5. Promotion of Equality and Prevention of Unfair Discrimination Act No 4 of 2000.

5.6. The Regulation of Gatherings Act 205 of 1993.

5.7. SWGC-Student Code of Conduct.

5.8. College Disaster Management Policy.

6. Policy Provisions

6.1. Campus Situation Management

In the event of an unrest, Campus must act as follows:

6.1.1 The protest leader(s) must provide Campus management, through the Campus Manager with written grievance list at least 7 working days to allow investigations, subject to 6.1.5 of this policy. Upon notification of unrest, the Campus Manager or his or her delegate must provide the protesting student leader(s) with a copy of this policy and must ask the protestors to abide by it.

6.1.2 The Campus Manager must appoint a person or persons to liaise between the Campus and the protestors. The protest leader(s) must be asked to similarly nominate a liaison person or (two) persons, The purpose of liaison person/s is to enable avenues of communication during the unrest and to negotiate in good faith resolutions to the situation.

6.1.3 Campus staff, including security staff, must be instructed by Campus Manager or appointed delegate to avoid actions that cause harassment or physical harm to any person or that cause any person to be fearful for their own safety or the safety of others.

6.1.4 The use of the SAPS or any law enforcement by the Campus shall be the last resort.

6.1.5 The protest leader(s) must make reasonable efforts to provide the Campus management, through the Campus Manager, with reasonable notice of protest action in line with the "The Regulation of Gatherings Act 205 of 1993".

6.1.6. Restrict access to the premises for all individuals, including staff, during periods of student unrest, this will ensure that the premises are evacuated to maintain safety and security for all.

6.2. Head Office and other College Office Sites Situation Management

In the event of an unrest, College must act as follows:

6.2.1 The protest leader(s) must provide College management, through the College Principal with written grievance list at least 14 working days to allow investigations, subject to 6.2.5 of this policy. Upon notification of unrest, the Principal or his or her delegate must provide the protesting student leader(s) with a copy of this policy and must ask the protestors to abide by it.

6.2.2 The Principal must appoint a person or persons to liaise between the College and the protestors. The protest leader(s) must be asked to similarly nominate a liaison person or (two) persons, The purpose of liaison person/s is to enable avenues of communication during the unrest and to negotiate in good faith resolutions to the situation.

6.2.3 College staff, including security staff, must be instructed by Principal or appointed delegate to avoid actions that cause harassment or physical harm to any person or that cause any person to be fearful for their own safety or the safety of others.

6.2.4 The use of the SAPS or any law enforcement by the College shall be the last resort.

6.2.5 The protest leader(s) must make reasonable efforts to provide the College management, through the Principal, with reasonable notice of protest action in line with the "The Regulation of Gatherings Act 205 of 1993".

6.2.6.Restrict access to the premises for all individuals, including staff, during periods of student unrest, this will ensure that the premises are evacuated to maintain safety and security for all.

6.3. Media

6.3.1. As per usual College practice, media access must be permitted on request of the Assistant Director: Marketing and Communication Unit. However, the College reserves the right to withhold or withdraw this permission with respect to any or all the College's premises at any time.

6.3.2. Assistant Director: Marketing and Communication Unit has a responsibility for liaising with media on behalf of the College, this responsibility solely lies with ASD: Marketing and Communications or any other College staff Member delegated in writing by College Principal.

6.4. Prohibited Activities and Situations

In the interests of the well-being of its community and the safeguarding of its property, the College shall not tolerate unacceptable activities or situations. These activities include, but are not limited to, activities or situations in which College management believes with good reason that:

6.4.1. Staff or other persons lawfully on College premises or in its buildings are being, or are likely to be, intimidated or harmed.

6.4.2. There is damage occurring, or likely to occur, to college property, including intellectual and electronic property or threats to system integrity and denial of service.

6.4.3. A criminal act or other breach of any statute or regulation is occurring or is likely to occur.

6.4.4. Security, workshops, and fire safety systems are being interfered with.

6.4.5. The protestors' actions constitute a risk, or are likely to constitute a risk, to the health, welfare, and safety of any persons.

6.4.6. College staff or students are unreasonably prevented from going about their lawful business.

6.4.7. In the event that a situation described in 6.4.1 of this policy arises, the Principal or his/her delegate shall request those protesters who are students at the College to leave the premises of the College or any designated part thereof or face interim exclusion/suspension from the College.

6.4.8 If any protester who, pursuant to clause 6.4.2 of this policy, has been asked to leave the premises of the College or any designated part thereof refuses or fails to do so, the Principal or his/her delegate must apply the Student Code of Conduct in dealing with the concerned protestor(s).

6.4.9 In the event that any protester who, pursuant to clause 6.4.3 of this policy, has been suspended or banned from the College or any part thereof refuses or fails to comply with the interim exclusion/suspension notice, the Principal or his/her delegate must serve the protester with trespass notice, warning the protester to stay off the premises of the College as per the sanctions articulated in the Student Code of Conduct Policy.

6.5. Restricted Sites

There are number of locations where protesters must not be permitted to occupy under any circumstances. Any occupation of those sites must result in immediate notification of trespass, a warning to leave and subsequent removal if the protestors neglect or refuse to do so. These include, but are not restricted to, the following types of locations:

6.5.1 Workshops, dangerous sites, or sites where dangerous goods are stored.

6.5.2. Individual staff offices.

6.5.3. Sites where communication and/or information technology services are controlled.

6.5.4 Campus administration blocks, Lapa and student sitting areas.

6.5.5 Classrooms and Computer Rooms.

6.5.6 College Head Office gate and other college office sites, security entrances.

6.5.7 Rest Rooms, to avoid possible vandalism.

6.6. Involvement of South African Police Services and or Other External Parties

College/Campus management must always endeavour to resolve protests without involving the law enforcement officers and/or other relevant external parties. However, the use of law enforcement will be the last resort, particularly when any of the activities outlined in clause 6.3 arise.

7. Review of Policy

This policy will be subject to review by the College management and Council, as and when necessary, but at least once in three (3) years to ensure its relevance.