Staff Category				Non-Accredited	dited							
Management Staff		Accredited Programmes	mmes	Programmes	nes	187				Work		
Management]; Lecturing Staff [Academic];			Number		Number				Training	Integrated Learning/ Work	Number	Duration
Academic, including	methodology followed for needs identification	Title of Programme	to be Trained	Title of Progra	to be Trained	Period (Quarter)	Estimated Budget	Source of Funding	Methodolog V	Based	WIL/WB	of WIL/WBE
				Introduction to Cooperate								
Council members	Council decision			Legislation	17		80000		Face to face			
	ir PMDS	Risk Management	4	regisiano	4.	2	18000		Face to face			
		g.				-	Tanno	College puoget	race to late			
ecturer	College instated	Mathematics & Mathematical	2				160000					
				Time management				The same of the sa				
				keeping	160	4	40000	College Budget	Face to face			
		Presentation Skills	56			1	24000		Face to face			
Lecturer		Automotive Repairs	2			4	FREE	1000	Face to face			
beturer		Electrical Tools				+	TACE		race to face			-
ecturer	College instated	Monitoring and	40			, ,	50000		race to lace			
		Instructional Design	2			4	30000	College Budget	Face to face			
		Leadership in Education	30			4	90000	-	Face to face			
	ir IQMS			How to inspire learners & Use of Technology in	200	4	60000		Face to face			
		Assessor	60	0	240	2	210000	College Budget	Face to face			
		Moderator	60			2	Page 1	1000	Face to face			
ecturer	From PGP of their IQIMS	Mentoring &	20			4	210000		Face to face			
Lecturer	College initiated			Fundamentals (English & Life Orientation)	15	4	20000		Face to face			
Lecturer	IF IQMS	Report Writing	10			4	20000		Face to face			
Lecturer		CNC	5			4	20000	College Budget	Face to face			
Lecturer	From PGP of their IQMS	SD Training	n u			4	20000	GS 822	Face to face			
Lecturer		PLC Programing	UT I			4	20000	College Budget	Face to face			
Lecturer		Theodolite	ıs			4	20060	500	Face to face			
Lecturer	From PGP of their IQMS	Survey Instruments	ហ				20000		Face to face			
Lecturer		Diempy Level	5			4	20000		Face to face			
Lecturer		Theory Material 2 Practical Material 2 &	3			P	15000	of the said	Face to face			
Lecturer	From PGF of their IQIVIS	3	w			4	15000	College Budget	Face to face			
Lecturer	From PGP of their IQMS	Trade Test for Carpentry	U1			4	20000	San San Land	Face to face			
				SAP	25	1	70000		Face to face			
	College initiated as per			Identify and Respond to learners with								
recturer	College initiated as per				10	1	120000	College Budget	Face to face			
Lecturer	legislation			Summing and	80	2	60000	College Budget	Face to face			

Support Staff	Support Staff		Support Stafi	Support Staff	Support Staff	Support Staff	Support Staff	Support Staff	Support Staff	Support Staff	Lecturer		Lecture	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer
										f														
											College initiated		From PGP of their IQMS	College initiated as per legislation	College initiated as per legislation	legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation
			Fleet Management	Nanagement	Advance Driving								Risk Assessment	Day introduction and implementation ISO 18001	Day Introduction and Implementing ISO 9001	Day Fire Marshall	Day Emergency evacuation procedures	Day Hazardous Chemical Substances Handling Course	Day Basic Fire Fighting & demonstration	Day First Aid Level 2	Day Advance Incident Investigation course +Assessment	Day COID Act Obligations of	Harzard identification and Risk Assessment Course(HIRA)	Representative course + Assessment
			7	10	9								12	12	12	28	28	20	24	24	28	24	28	24
and Arbitration	training	Advance				Customer	Centre Management	ITS Training	Finance and Non-Financial Managers	Effective Call Centre Skills	T PROPOSAL	PERSONAL PERFORMANC E AND												
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College Budnet Face to face	Free				ge Budget	Free	College Budget	College sudget	College Budget	College Budget	College Budget		College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget	College Budget
Face to face	Oli	Practical	Face to face	Face to face	Practical demonstrati on	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face		Face to face	Face to face	Face to face	Drill	Face to face	Face to face	Pace to face & demonstrati	Face to face 8 demonstrati	Face to face	Face to face	Face to face	Face to face

								Support Staff		Support Staff				Support Staff		Support Staff		Support Staff				Support Staff	Support Staff		Support Staff		in standard	Company State	Support Starr		Support Staff	Support Staff	Support Staff	Support Staff	Support Staff	Support Staff			Support Staff	and the second	Support Staff
	4	1	1	L	_		1										-																								
																						Occupational Health	Public Sector	Recruitment &										Risk Assessment	First Aid Level 1						Assets Management
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								Excel	Advanced	on the I	are available	reports that	management	systems	Procurement	bursaries	NSFAS	ESYSTEMS	appointments	on	Consultation				learners	handle	How to	Photography	Principle	Batho Pele	MIS	Registration	PIMIDS			skills	presentation	Public	social media	Internet &	
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								College Budget	0	College Budget				College Budget		College Budget	Concess paraget	College Bunget				College Budget	College Budget		College Budget		College Budget		Free		College Budget	Free	Free	College Budget	College Budget	College Budget			Free	Conege pudger	Collaga Rudgat
								Face to face		Face to face				Face to face		Face to face	I don to lace	Face to face				Face to face	Face to face		Face to face		No.	demonstrati	Face to face		Face to face	Face to face	Face to face	Face to face	Face to face	Face to face			Face to face	Face to race	Cara in furn
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Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecture	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer	Lecturer		(Goun Manag Sta Suppo Acad Seni Mana	Si	PERSAL
																			Management Staff [Council and Executive Management]: Lecturing Staff [Academic]: Support Staff [All non- Academic, including Senior and Middle Managers]: COLLEGE- PAID	Staff Category	PERSAL STAFF TOTAL
College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as per legislation	College initiated as pelegislation	College initiated as per legislation	College initiated as per legislation	College mittated as per legislation	From PGP of their IQMS	College initiated	From PGP of their IQMS	From PGP of their IQMS	From PGP of their IQNIS	From PGP of their IQNIS	College initiated	From PGP of their IQMS	From PGP of their IQINS	College initiated		Methodology followed for needs identification		
Day Basic Fire Fighting & demonstration	Day First Aid Level 2	Day Advance Incident Investigation course +Assessment	Day COID Act Obligations of Management	Harzard identification and Risk Assessment Course(HIRA)	Day SHE Representative course + Assessment					Mentoring & Coaching	Moderator	Assessor		Monitoring and Evaluation	Presentation Skills		Mathematical Literacy	Mathematics &	Title of Programme	Accredited Programmes	
7	6	7	6	74	6					12	12	12		10	14		6		Number to be Trained	mmes	
						Team Building	Identify and Respond to learners with special needs	SAP	Fundamentals (English & Life Orientation)				How to inspire learners & Use of Technology in			Time management & record keeping			Title of Prograjer to be Tiod (Quar	Non-Accredited	
						16	00	CT .	w				40			40			er to be T	dited	
2	•	4	2	2	2	2	P.	1	4	4	2	2	4	2	1	4	1		iod (Quar		
7500	9000	8000	8000	8000	8000	12000	18000	25000	6000	42000	42000	42000	00000	30000	6000	10000	40000		Estimated Budget		
	William Control	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget	College budget		Source of Funding		
face to face & demonstration	Face to face & demonstrati	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face	Face to face		Training Methodolog		
																			Work Integrated Learning/ Work Based		
																			Number of WIL/WB		
																			Duration of WIL /WRE		

Signatures: 1. HRD Manager: GRAND TOTAL Lecturer Declaration by Principal: 3. Deputy Principal Corporate MEASURES TO MITIGATE POTENTIAL RISKS: Lecturer RISK IDENTIFICATION: COLLEGE-PAID STAFF TOTAL Support Staff
Support Staff
Support Staff Support Staff Support Staff College initiated as per legislation From PGP of their IQMS College initiated Day introduction and Implementation ISO 18001 First Aid Level 1 Risk Assessment PMDS
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Principle
How to
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the Principal of __ TVET College, hereby declare that the information contained above is true and accurate to the best of my knowledge.

Signature:

Date:

College initiated as per legislation College initiated as per legislation

Day Fire Marshall Day Introduction and procedures College initiated as per legislation

Day Hazardous Chemical Substances Handling Course

Day Emergency evacuation

College injusted as per legislation

Implementing ISO 9001

5000

College budget College budget College budget Face to face

Face to face

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9500 7500

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College budget

Face to face